

**MIHAN INDIA LTD**  
**Dr. Babasaheb Ambedkar International Airport, Nagpur**

**MIHAN India Ltd, DBAI Airport Nagpur, invites application from eligible candidates for the post of SAFETY MANAGER on 12 Months Contractual basis at Nagpur Airport.**

**The application containing, Detailed Resume along with the copies of Credentials should reach in hard copies on or before **30/03/2026** on following address: -**

**The Chairman & Managing Director,  
MIHAN India Ltd,  
1<sup>st</sup> Floor, Old Terminal Building.  
Dr. Babasaheb Ambedkar International Airport,  
Nagpur Airport  
Nagpur - 440005 (MAHARASHTRA)**

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**Job Purpose**

To drive the organization's commitment to promoting a safety culture, ensuring compliance with Safety Management Systems (SMS) as per Aviation Regulatory requirements.

**Key Responsibilities & Accountabilities**

Safety Manager shall be responsible for the following, but not limited to: -

- **Safety Management Systems (SMS):** Lead and implement safety management systems across all airport facilities. Effective Implementation, monitoring and continuous improvement of Airport SMS as per the DGCA CARs and other relevant regulatory requirements from time to time.
- **Regulatory Compliance & Liaison:** Act as the Safety Investigation Coordinator with DGCA and liaise with authorities like DGCA, AAIB, BCAS, AAI, Airlines, and Ground Handlers and other relevant stakeholders.
- **Audits & Inspections:** Conduct regular safety audits, inspections of internal/external agencies, and ensure compliance with ICAO/DGCA regulations (ICAO Annex 14, 16 & 19).
- **Risk Mitigation:** Implement Hazard Identification and Risk Assessment (HIRA) and manage "Management of Change" for airport projects.
- **Incident Investigation:** Lead investigation of accidents/incidents and recommend corrective/preventive actions (CAPA).
- **Documentation & Reporting:** Maintaining Hazard Logs, updating safety manuals, and reporting on safety performance indicators (SPIs) to the Safety Review Board.
- **Safety Culture Promotion:** Drive safety awareness campaigns, trainings, and workshops for airport personnel.

**Required Qualifications / Certifications / Training**

- **Education:** Graduate from a Recognised University.
- **Certifications:** SMS, Annexure 14, 16 & 19 from ICAO/ACI/IATA. Shall be certified in Safety Management Systems (SMS) minimum 05 days Course (As per the Specifications of ICAO /DGCA India) and shall have undergone the said course (**not after January 2023**) from any of the DGCA/ICAO recognised aviation training centres/ academies.

- Human factor safety training.
- Emergency Preparedness and Safety Planning.
- Accident and Incident Investigation.

**Experience:**

- Shall have at least 10 years of Aviation Experience, of which 2 years of Experience is mandatory in Safety Department at any of the Licenced International Airport in India.
- Shall have experience in implementation of Airport Operator SMS as per relevant DGCA CARs.

**Competencies**

- Strategic Orientation & Problem Solving.
- Strong Stakeholder Focus & Networking skills.
- Expertise in Airside, Terminal, and Landside Safety protocols.
- Leadership in fostering a "zero-incident" safety culture.

**Period of Contract and Renumeration: -**

- Period of Contract: **12 months**
- Conditions for Termination of Contract: **With 02 Months' Notice on either side.**
- Renumeration: **Consolidated Salary Rs. 1,10,000/- INR Per Month (Inclusive of All Allowances).**